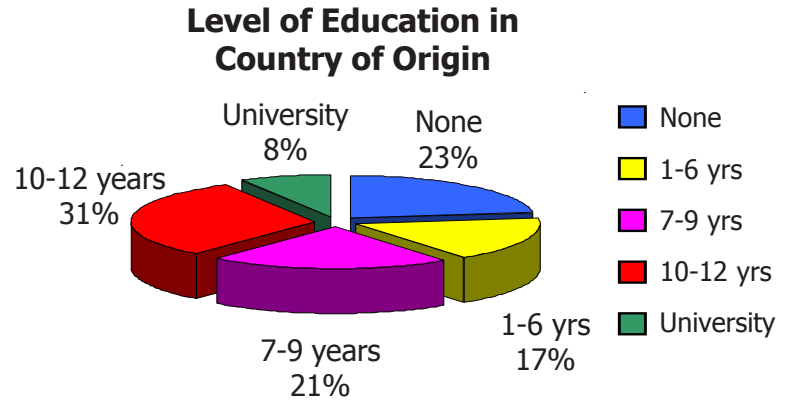


Students' Areas of Origin

- 10% Afghanistan
- 1% Albania
- 1% Angola
- 1% Bethlehem
- 17% Bosnia and Herzegovina
- 1% Burundi
- 2% Congo
- 1% Croatia
- 1% Eritrea
- 2% Ethiopia
- 1% Honduras
- 19% Iraq
- 1% Jordan
- 5% Kurdistan
- 4% Liberia
- 4% Mexico
- 6% Myanmar (formerly Burma)
- 1% Nepal
- 3% Russia
- 1% Senegal
- 1% Sierra Leone
- 6% Somalia
- 1% Syria
- 1% Tanzania
- 1% Thailand
- 1% Togo
- 2% Turkey
- 1% Ukraine
- 2% Uzbekistan
- 6% Vietnam

IRWP Students



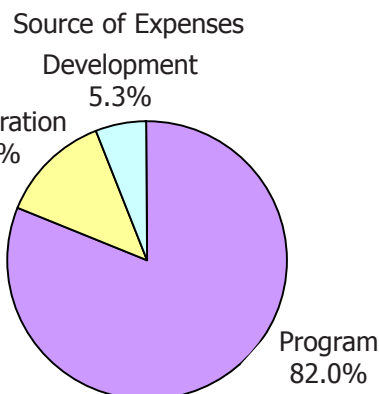
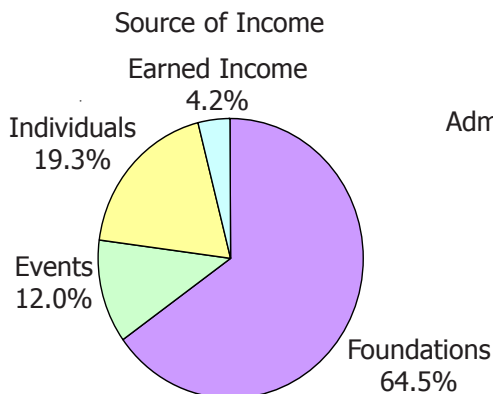
121 students received English and practical living skills education.
39% were employed at least part-time.
8 students earned their U.S. citizenship during the year.



IRWP Volunteers

105 volunteers provided 3,960 hours of instruction to their students throughout the year. They drove 49,345 miles in order to teach their students in hourly sessions.

IRWP Finances



Income

Foundations	\$ 83,800
Events	\$ 15,592
Individuals	\$ 25,104
Earned Income	\$ 5,474
Total Income	\$129,970

Expenses

Program	\$ 97,251
Administration	\$ 15,028
Development	\$ 6,291
Total Expenses	\$118,570

\$11,400 placed in IRWP reserves.

\$12,800 in restricted grants was received in June for the 2010-2011 fiscal year.

IRWP Board

Karen Heitzman, President
Ann Maassen, Vice President
Mark Whyte, Treasurer
Natalie McIntosh, Secretary
Cynthia Biehle, Board Member
Eva Enoch, Board Member
Kathy Lass, Board Member
Sr. Carleen Reck, SSND, Board Member
Sara Roe Sise, Board Member

Executive Director
Pat Joshu

Immigrant & Refugee Women's Program Mission

The IRWP mission is to increase the independence and reduce the isolation of immigrant and refugee women by teaching them basic English and practical living skills in the security of their own homes.



Benefits To Our Students – Immigrants and Refugees

- Builds self-confidence
- Relieves women's isolation in a new culture
- Enhances ability to communicate with their doctor, children's teachers, and community members
- Strengthens communication skills for their workplace and positions them to be a valued employee
- Prepares them for citizenship
- Assists in developing financial literacy

Benefits to the Teacher

- Learn about cultures first hand
- Enrich your life
- Build a special relationship
- Empower another woman and her children
- Enjoy teaching