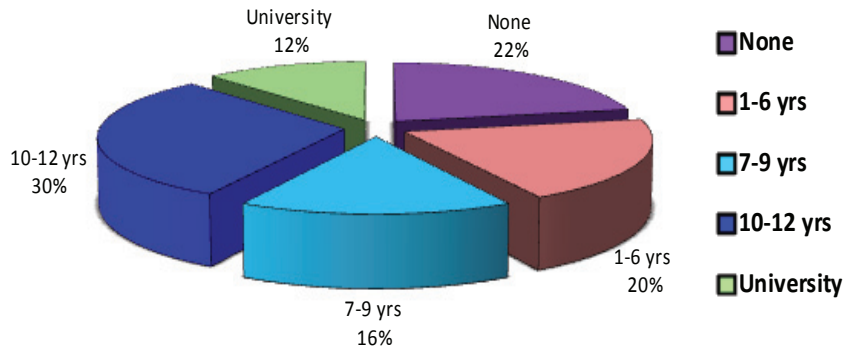


IRWP Students

Students' Areas of Origin

- 10% Afghanistan
- 12% Bosnia and Herzegovina
- 7% Burma
- 1% Columbia
- 2% Congo
- 1% Croatia
- 3% Ethiopia
- 1% Honduras
- 20% Iraq
- 7% Kurdistan
- 4% Liberia
- 4% Mexico
- 1% Nepal
- 2% Palestine
- 2% Peru
- 1% Russia
- 1% Senegal
- 1% Sierra Leone
- 6% Somalia
- 1% Togo
- 3% Turkey
- 2% Uzbekistan
- 8% Vietnam

Level of Education in Country of Origin



129 students received English and practical living skills education.
31% were employed at least part-time.
7 students earned their U.S. citizenship during the year.
94 students had children 5th grade or younger.

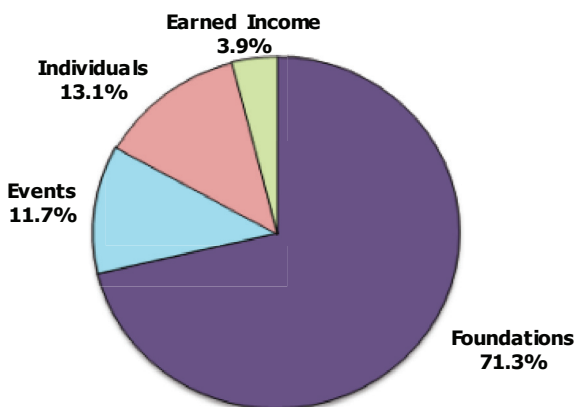


IRWP Volunteers

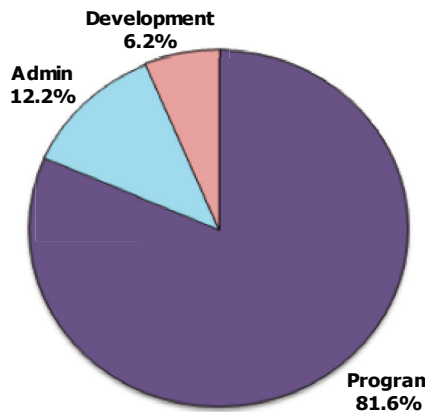
117 volunteers provided 4,637 hours of instruction to their students throughout the year. They drove 49,998 miles in order to teach their students in hourly sessions.

IRWP Finances

Source of Income



Source of Expenses



Income

Foundations	\$111,750
Events	\$ 18,380
Individuals	\$ 20,430
<u>Earned Income</u>	<u>\$ 6,094</u>
Total Income	\$ 156,654

Expenses

Program	\$ 105,112
Administration	\$ 15,777
<u>Development</u>	<u>\$ 8,034</u>
Total Expenses	\$ 128,923

\$27,731 placed in IRWP reserves.
\$50,000 in restricted grants was received in May/June for the 2011-2012 fiscal year.
June 30, 2011 Net Assets = \$148,384

IRWP Board

- Sara Roe Sise, President**
- Ann Maassen, Vice President**
- Mark Whyte, Treasurer**
- Natalie McIntosh, Secretary**
- Eva Enoch, Board Member**
- Kathy Lass, Board Member**
- Sister Deanne Stratmann, SSND, Board Member**

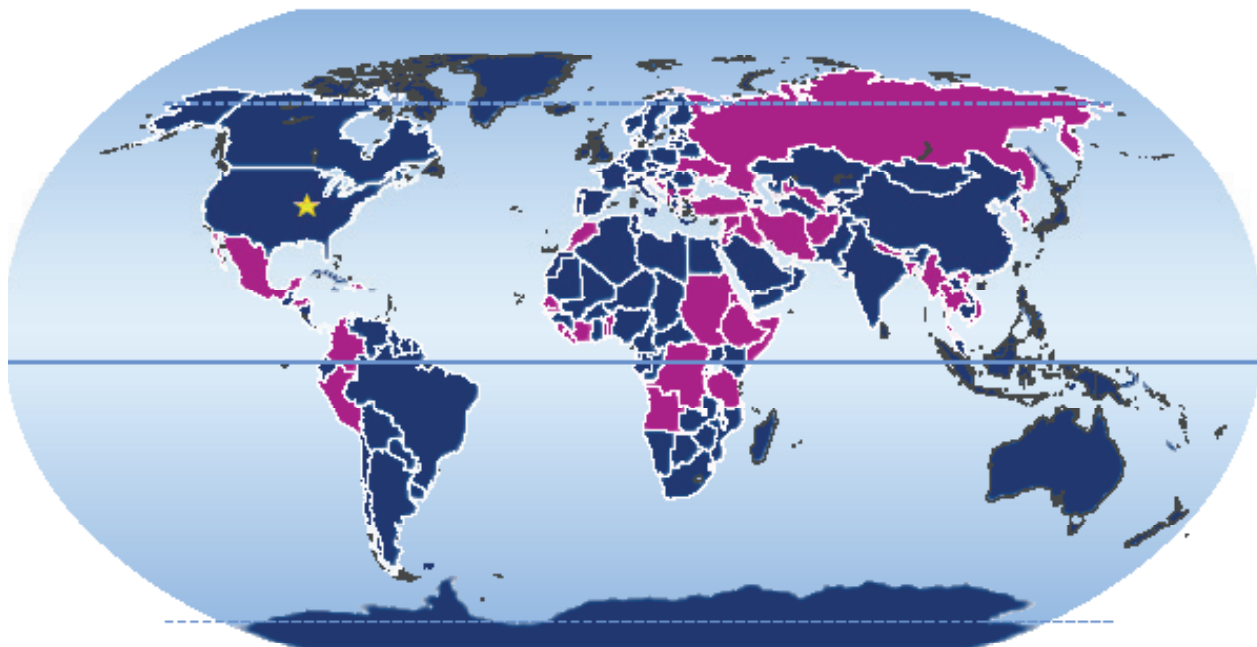
Executive Director
Pat Joshu



Immigrant & Refugee Women's Program Mission

The IRWP mission is to increase the independence and reduce the isolation of immigrant and refugee women by teaching them basic English and practical living skills in the security of their own homes.

Locally Educating Women from Around the Globe



Areas of Origin of IRWP Students since 1995:

- | | | | | | | |
|-------------|--------------------|-------------|-----------|-----------------------|-------------|------------|
| Afghanistan | Burma | Ethiopia | Kosovo | Peru | South Korea | Ukraine |
| Albania | Burundi | Haiti | Kurdistan | Republic of the Congo | Sudan | Uzbekistan |
| Angola | Columbia | Honduras | Liberia | Congo | Syria | Vietnam |
| Bangladesh | Croatia | Iran | Mexico | Russia | Tanzania | |
| Benin | Dem. Rep. of Congo | Iraq | Morocco | Senegal | Thailand | |
| Bosnia | Dominican Republic | Ivory Coast | Nepal | Sierra Leone | Togo | |
| Bulgaria | Eritrea | Jordan | Palestine | Somalia | Turkey | |